

CAMP STAFF REFERENCE FORM

NOTE TO APPLICANT — This form is required to be submitted if you have never worked at BTSR before. Please fill in your name and give this form to the **three references you have listed on the back of your application. Please provide a self-addressed stamped envelope for returning this form to the Buffalo Trail Council Service Center.*

_____ is applying for a seasonal position on the camp staff of Buffalo Trail Scout Ranch. Camp Staff is responsible for providing quality outdoor programs to Boy Scouts and adult leaders.

We would greatly appreciate your evaluation of this applicant. All information will be kept confidential. Please complete this form at your earliest convenience and return to:

David O'Neill – Camp Director, 1101 W. Texas Ave, Midland, TX 79701

How long have you known this applicant? Years _____ Months _____

In what capacity do you know the applicant? _____

Your comments are of the utmost importance as we select staff for the upcoming camping season. Please circle the phrase the best describes this applicant.

APPEARANCE	Flawless	Well-Groomed	Generally Neat	Slovenly
DEPENDABILITY	Exceptional	Dependable	Requires Supervision	Irresponsible
INITIATIVE	Self Motivated	Industrious	Has Necessary Drive	Indifferent
PERSONALITY	Magnetic	Outgoing	Pleasing	Bland
COOPERATION WITH PEERS	Inspires Confidence	Cooperates Willingly	Usually Cooperative	Obstructionist
LEADERSHIP	Inspirational	Able to Take Charge	Good Team Member	Incapable of leading
ATTITUDE	Always Enthusiastic	Positive	Generally Acceptable	Negative
COMMON SENSE	Uses Sound Judgment	Usually Sound	Needs Experience	Lacking
ORAL COMMUNICATIONS	Eloquent	Excellent	Grammar Satisfactory	Limited
INTEGRITY	Always Trustworthy	Generally Reliable	Sometimes Lacking	Can't Be Trusted

What, in your estimation, is this person's greatest ability? _____

What, in your estimation, might be this person's weakness? _____

Do you know of any reason this applicant could not serve in a camp leadership role? Yes _____ No _____

RECOMMENDATION: _____ Highly recommend employment
 _____ Recommend employment
 _____ Do not recommend employment

Please put any additional comments on the reverse side. Thank you for your time in completing this reference!

NAME: _____ Signature: _____
Please print

Phone: _____ Date _____