

WOOD BADGE SR839

Since 1919 Wood Badge has been recognized as a course to develop Adult Scout leadership skills. Wood Badge for the 21st Century course evolved to focus on leadership development. The leadership skills learned will aid the participant not only in their Scouting work, but also will be beneficial in the leader's professional endeavors. Within this training framework, participants take part in numerous presentations, discussions, and activities that explore and advance a wide range of leadership philosophies and tools. A key area of exploration is the process of team development. By recognizing the stages through which developing teams must pass, participants will learn to apply appropriate leadership strategies that enable team members to reach their highest levels of performance.

Midland College recognizes the importance of this course and grants Continuing Education Units to participants who complete the course and formally request the credits. The following leader development and managerial skills will be covered in this course

Listening Skills -

- Active and Empathetic
- Adversarial Situations
- Giving and Receiving Feedback

Communication –

- Basic Blueprint of Communication
- Effective Listening as a Communication Tool
- Engaging the Audience
- Barriers to Effective Communication
- Ways to ensure good Communication
- Clarity
- Good Presentation Skills
- Receptiveness
- Environment

Effective Communication and the Teaching of Skills

Evaluation Tool – Start, Stop, Continue.

Tool used for effective team development self-assessment.

Developing Values and Visions

Leadership Styles

LEADING EDGE - Educate, Demonstrate, Guide, Enable

Stages of Skill Development

Stages of Team Development

Coaching and Mentoring

Inclusiveness – Diversity and what makes it work in at team setting.

Valuing People and Leveraging Diversity

Leading Change

Project Planning- Five Stages of Team-Based Project Planning

Problem Solving and Decision Making

Managing Conflict

Self Assessment Skills